Holy Trinity CofE Primary School

Learning Mentor

Previous applicants need not apply

Grade	Band D
	34.5 hours per week
Contract Type	Permanent
	Term Time only + 5 Training Days

The school's vision promotes a culture of compassion, encouragement and respect for pupils and adults. This is lived out daily in the consideration and provision for everyone in the school community.

Do you have a passion for supporting young people who experience social and emotional difficulties? Do you want to make a difference and support young people to flourish?

This could be the role for you. The Governors at HT are seeking to appoint a talented and enthusiastic learning mentor to join our team at Holy Trinity.

At Holy Trinity C of E Primary, we truly believe in fostering a vision of human flourishing for everyone in our team. We understand that every employee is key in improving outcomes for our children, and we are wholeheartedly committed to supporting those who are keen to enhance their skills and knowledge.

To fulfil this commitment, we provide a comprehensive package of training aimed at empowering all staff members. Our training sessions cover a wide range of topics, ensuring that everyone has the tools they need to thrive in their roles.

For those with a desire for more personalised growth, we also offer bespoke or individualised training opportunities. This allows you to tailor your development journey to match your specific interests and career aspirations.

We recognise that investing in our people is essential for developing the educators of the future. By creating an environment that champions continuous learning and professional growth, we aim to inspire and equip our staff to make a lasting impact on

our students. Join us as we embark on this exciting journey of growth and excellence together!

The successful candidate will:

- Be patient and understanding
- Be resilient with a strong personal drive
- Be able to form safe, trusting connections with pupils, families and staff
- Have a broad general knowledge and a desire to share it
- Have a love of the outdoors and a passion for sharing it
- Be flexible, able to think on their feet and adapt to a young person's need

In return we can offer:

- Amazing children who are keen to learn
- A friendly, hardworking and professional team who are passionate about all children being able to flourish
- A supportive and professional leadership team committed to raising standards
- A vibrant learning environment
- A commitment to invest in your continuing professional development
- Extensive grounds and outdoor learning areas

Deadline for applications: 12 noon 16th November 2026
Observations and Interviews: Week commencing 30th November 2026

Please email the Business Manager bal.arora@holytrinity.sandwell.sch.uk to receive an application pack.

Visits to school are encouraged. These can be scheduled by calling the main office on 0121 553 1573 to arrange a visit.

This organisation is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. This job role involves regular contact with children and will fall under regulated activity.

This post is exempt from the Rehabilitation of Offenders Act 1974 and is eligible for an enhanced DBS check including a Children's Barring List Check. Applicants, who are barred from working with children, are breaking the law if they apply for this post.

Online Search - An online search will be undertaken on all shortlisted candidates. This search does not form part of the shortlisting process, and you will have the

opportunity to discuss any issues of concern that may arise from this search at the interview.

This post is covered by Part 7 of the immigration Act (2016) and therefore the ability to speak fluent and spoken English is an essential requirement for this role.

The child protection and safeguarding policy can be accessed on our website.
https://www.holytrinitycofe.co.uk/attachments/documents.asp?id=327

The policy on employment of ex-offenders can be accessed on our website.
https://www.holytrinitycofe.co.uk/attachments/download.asp?file=4&type=pdf